
North Parkland Power REA Ltd.

Job Description

Job Title:	Operations Labourer
Organization Unit:	Operations
Job Group:	Labourer/Operations
Job Classification:	Seasonal (36 hrs/week – 4 day work week) Monday to Thursday – may be required to work periodic Friday's
Compensation:	\$16.00/hour

General Accountability

Reporting directly to the Director of Operations, the Operations Labourer provides construction and maintenance support to power line operations of the Rural Electrification Association (REA), and its team.

Specific Accountabilities

- Learn and assist with performing the construction, maintenance, and repairs on the electrical overhead and underground distribution system.
- Learn and assist with operating, inspecting, and maintaining aerial devices, digger/derricks, excavation equipment, and other electric line related equipment.
- Learn and observe proper safety precautions, particularly when working on or near energized circuits.
- Dig pole and anchor holes. Load and unload, remove and install, and transport framing poles. Set transformers and pull underground primary and secondary conductors.
- Assist Journeymen class with performing distribution switching, documentation and mapping information, and perform other related duties as assigned.
- Assist with yard, office and shop maintenance

Technical Requirements

- High School or post secondary student
- Strong attention to detail
- Excellent interpersonal and Customer Service skills
- An interest or experience in mechanics or a technical field is an asset
- Strong communication (verbal and written) skills
- Valid Drivers (class 5) License - must be willing to provide a driving abstract
- First Aid training will be considered an asset

Key Competencies

- Ensuring that work accomplished is accurate in all relevant aspects.
- Keen awareness of the importance of a safe work environment and application of safe work practices.
- Looking forward and taking action to maximize opportunities and/or minimize potential problems (perhaps based on the interpretation of “clues” in the work environment).
- Emphasizing technical resources and applying them effectively
- Written communication in a clear, concise and effective manner.
- Contributing team member by effectively filling necessary roles; showing strong listening, summarizing, facilitating and “bridge building” skills.
- Acquiring and retaining knowledge/understanding through study, instruction or experience.
- Setting objectives which are realistic but aggressive.
- High degree of accuracy, attention to detail and organizational skills is essential.
- Demonstrating self-motivation; effective performance is driven from within rather than being conditional on pressure from external factors (e.g. supervisor, peers, subordinates, deadlines, etc.).